



NATIONAL AGRICULTURAL RESEARCH ORGANISATION

SECRETARIAT

Plot 11- 13, Lugard Avenue, P.O. Box 295, Entebbe, Uganda
 Telephone: +256 414 320512, 320341/2
 Fax: + 256 414 321070
 E-mail: dgnaro@naro.go.ug
 Website: www.naro.go.ug



Our Ref: 00 01 00

Your Ref:

2017/2018 PERFORMANCE APPRAISAL FEEDBACK FORM

Title (Please tick)	Dr, Mr, Mrs, others (Specify).....
FULL NAMES OF APPRAISEE	Mbalule Simon
PERSONAL FILE NUMBER	P. 1682
JOB TITLE/POSITION	Systems Administrator ✓
INSTITUTE/ DIRECTORATE	NASAREP
UNIT/PROGRAM (tick)	Administration
FULL NAMES OF APPRAISER	Michael A. Ugen (Av.)
DESIGNATION OF APPRAISER	Director
PERFORMANCE PERIOD	July 2017- June 2018

OVERALL PERFORMANCE RATING

Your performance for the period 2017/2018 was carried out in an interactive way between you and your assigned appraiser. Your overall performance report is hereby summarized below;

Area of Assessment	Total Score	Score	Overall performance rating (Please tick as appropriate)
Overall Performance Assessment on Targets and general competences	100%	79	1. Outstanding 2. Very Good ✓ 3. Satisfactory /Acceptable 4. Needs Improvement 5. Unsatisfactory/Unacceptable

Key: Outstanding Performance (80% & above), Very Good Performance (79-65%), Satisfactory /Acceptable Performance (64-50%), Needs Improvement (49-41%), Unsatisfactory/Unacceptable Performance (40% & below).

The identified areas of improvement for the performance period 2017/2018 include;

1. M.I.
2.

Compiled by: Mugoya Joshua HR/AO/AA
 Confirmed by: Dr. M.A. Ugen (Director) Date 15.05.19