



**NATIONAL SEMI ARID
RESOURCES RESEARCH
INSTITUTE**
(NaSARRI) - SERERE
P.O . Box 56 Soroti - Uganda
Tel: +256-454 463 665/463 663
Email:director@nasarri.go.ug
Web:www.nasarri.go.ug



PERFORMANCE PLAN 2018/2019

APPRAISEE AND APPRAISER INFORMATION

FULL NAMES OF APPRAISEE	EREU OCHUGA SAMUEL
PERSONAL FILE NUMBER	EMP01685
JOB TITLE/POSITION	RESEARCH TECHNICIAN
INSTITUTE/ DIRECTORATE	NaSARRI- SERERE
UNIT	OILCROPS- GROUNDNUTS PROJECT
FULL NAMES OF APPRIASER	DR. KALULE OKELLO DAVID
DESIGNATION OF APPRAISER	SENIOR RESEARCH OFFICER/ PROJECT LEADER GROUNDNUTS
PERIOD OF PERFORMANCE PLAN	July 2018-June 2019
DATES OF APPRAISAL	January 2019 (<i>Mid-Term Performance</i>) And July 2019 (<i>Annual Performance</i>)

PERFORMANCE TARGETS

Part B(1): Performance Planning		
Key Outputs, Performance Indicators & Performance Targets		
Outputs	Performance Indicators	Agreed Performance Targets
Germplasm conserved ex situ and in situ	<ul style="list-style-type: none"> The list of the materials deposited to the conservation centre. Germplasm characterization field on station and data on characterization 	a) 120 germplasm (Exotic and Local) prepared, labelled and submitted to the breeder for submission to the Plant Genetic Resources Centre (PGRC) Entebbe for ex- situ conservation b) For in-situ conservation, 260 germplasm materials prepared, planted and managed
One New Groundnut varieties released	<ul style="list-style-type: none"> Variety release committee report Tests for Novelty, Distinctness Uniformity and Stability (NDUS) test report 	a) Prepare the materials for establishment of the (NDUS) sites b) Map and prepare the sites for the tests c) Plant the DUS trials on-station and at NPT sites
10 high yielding Advanced Breeding lines with multiple stress resistances identified	<ul style="list-style-type: none"> Data in the groundnut project server and tablets The experimental trial fields on station (DVTs) 	a) On station site identified, prepared and marked b) Trial entries prepared and trials establishment c) At least Four District Variety Trial (DVTs) planted and managed on-station each having eight (8) test entries alongside two checks and replicated four times d) Data collected, reshaped, validated and submitted to the breeder
20 new Crosses made on-station targeting various traits	<ul style="list-style-type: none"> Hybridization materials planted in the glass houses The list of F1s submitted to the breeder for advancement. Hybridization report from Glass house 	a) Receive list of groundnuts parents from the breeder b) Prepare the seeds for planting and assemble the planting pots c) Supervise planting of the materials in the glasshouse and ensure good management, timely data collection and harvesting of this material.

Part B(1): Performance Planning**Key Outputs, Performance Indicators & Performance Targets**

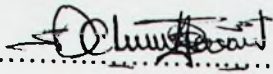
Outputs	Performance Indicators	Agreed Performance Targets
Generation advancement of Early generation segregating lines	<ul style="list-style-type: none">• Groundnut observation Nursery fields• Data and list of materials in various early segregating generations	a) Identify and prepare the site, mark the field, establish the experiment and ensure good management. b) Organize the seed and other materials for establishment of the nursery experiments c) Collect data for in selection and screening of the materials.
Key stakeholders trained in quality groundnut production, value addition and commerce	<ul style="list-style-type: none">• Farm office records of the farmers visiting the project• Attendance lists for trainings, field days	At least 400 farmers trained in quality groundnut production, value addition and commerce
Contribution to outreach activities (shows)	<ul style="list-style-type: none">• Exhibition tag• Exhibition photos• Back to office report	- Exhibit the technologies (NARO-NaSARRI technologies during the annual Agricultural show, world food day - Prepare the exhibition materials - Plant the demonstrations for the shows
Dissemination materials produced and made available		
Factsheets produced and made available	<ul style="list-style-type: none">• NaSARRI Stores records (Good received notes)	<ul style="list-style-type: none">• Active involvement in the drafting, Production and printing of atleast two factsheets
Production/ reprinting of information dissemination materials together with the research officers	a) NaSARRI Stores records (Good received notes) of the manuals/books b) Distribution lists of the books/manuals	<ul style="list-style-type: none">• Fill the procurement forms and originate request for the reprinting of at least 3000 copies of; factsheet and production manuals for distribution to stakeholders• Maintain the distribution lists of the dissemination materials

Part B(1): Performance Planning**Key Outputs, Performance Indicators & Performance Targets**

Outputs	Performance Indicators	Agreed Performance Targets
Groundnut adoption and impact documentary produced	a) Documentary on NARO and NaSARRI Websites b) Copy of the documentary at NaSARRI Groundnut department	a) Identify and map sites for the documentary b) Prepare the materials for the documentary.
Early Generation Seed Production	<ul style="list-style-type: none">- List of breeder materials multiplied- Activity report on the breeder seed multiplication- Store inventory	a) Identify, prepare and mark the site b) Process/ prepare the nucleus and breeder seed, plant and manage both pre- harvest and post- harvest handling activities c) at least 3 tons of breeders' seed and 20 tons of foundation seeds produced.
Intern students supervised, guided and mentored on station	a) Distribution list from SHR/AO and Intern Coordinator office b) Copies of the Internship/Field attachment reports by the interns	• Atleast 6 intern students from various Institutions supervised on groundnuts related disciplines within the project (3 Certificate and 3 Diploma students)
Digitalization of Data Management	<ul style="list-style-type: none">• Data in the tablets• Data on local server• Data in clouds	<ul style="list-style-type: none">• All the on-station and multilocation trials planted• Data captured digitally and checked for completeness• Participate and supervise data collection

Signed by Appraisee;

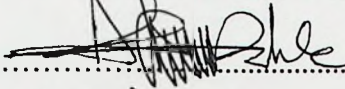
Name: GREY OCHUGA SAMUEL

Signature: 

Date:

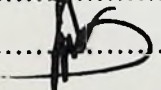
Signed by Appraiser;

Name: DR KAYLE OKELO DAMN

Signature: 

Date: 09/07/2018

Comments from Director/PARI Director

Good performance Plan. Please work
as attached to implement to achieve
the stated targets.
Dr M-A Ugen  13.07.18

Approved by Director General/Representative

Name:, Signature: Date: